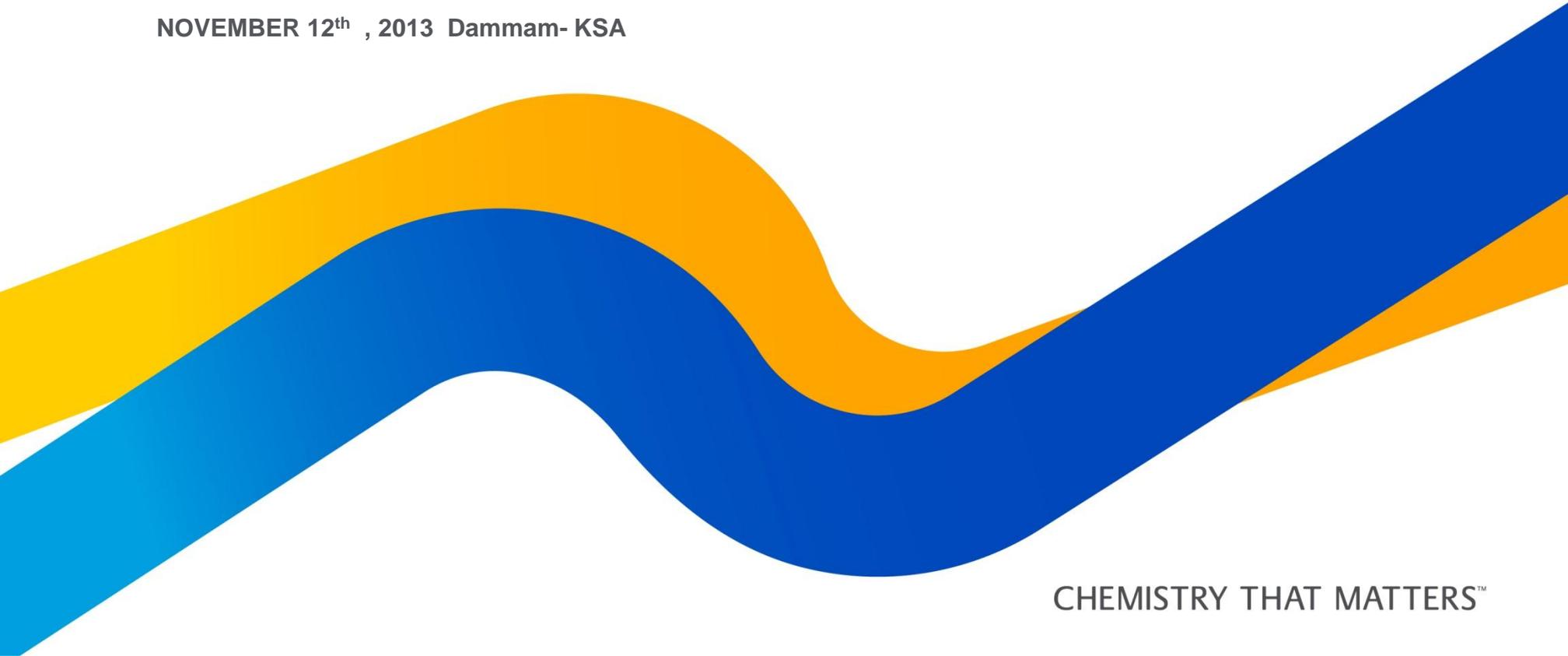




# SAUDIS TRAINING PROGRAM FOR SPECIALIZED PARKS

CHAMBER OF COMMERCE EASTERN PROVINCE

NOVEMBER 12<sup>th</sup> , 2013 Dammam- KSA



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## INTRODUCTION

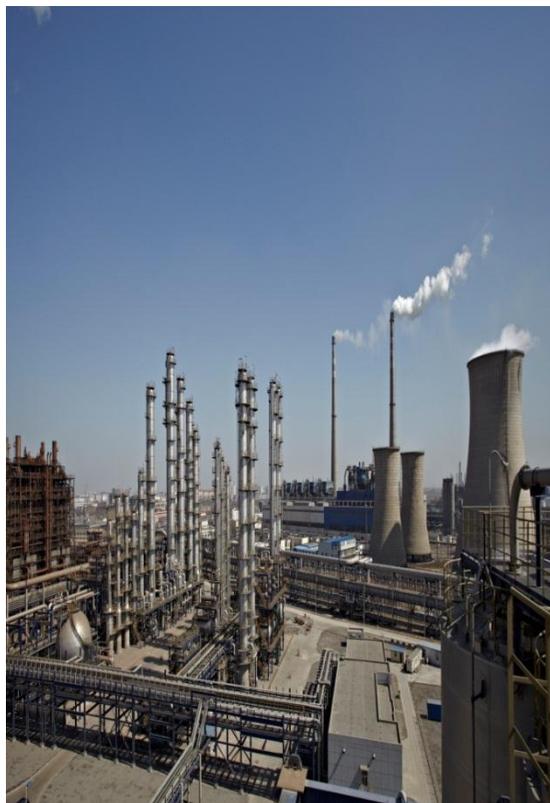
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“The youth are the hope of the nation. If provided with the best upbringing and care for them by their families and their governments, they in turn invest their potential and take advantage of all the possibilities available to them.”

**King Abdullah Bin  
Abdulaziz Al-Saud**

## ELEMENTS OF SUCCESSFUL INDUSTRIAL PARKS



Strategically located

Close co-operation between Government and investors

One-stop center for approval of permits

Reliable infrastructures

Skilled labor force

# SABIC CONTRACTORS SAUDIZATION PROJECT

# SABIC CONTRACTORS SAUDIZATION PROJECT

## January 2011:

MOU was signed on between Labor Minister, RC Chairman & SABIC CEO



## May 2011:

The legal agreement was signed between the three parties



## Project Goal:

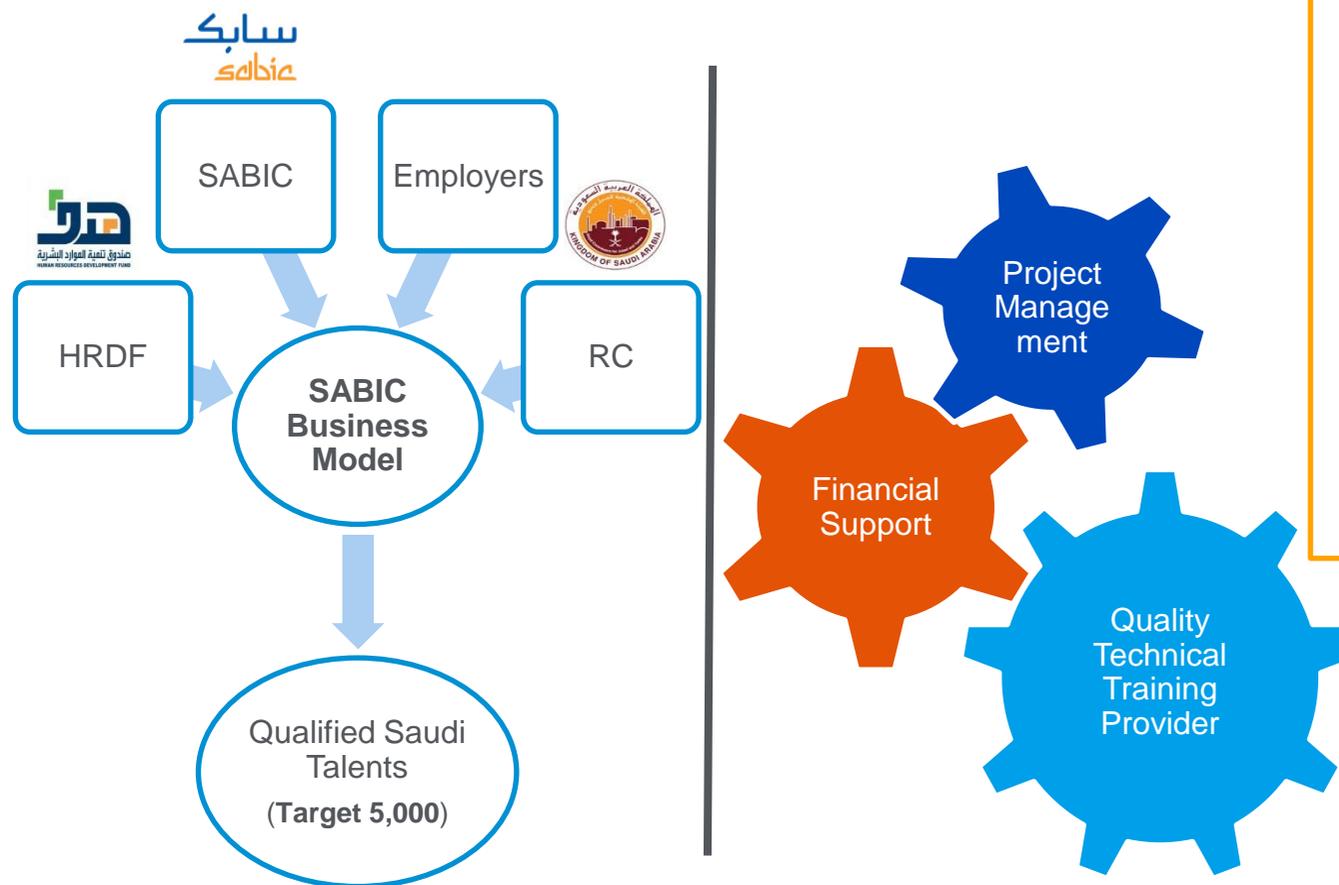
To Saudize 5,000 jobs through contractors working within SABIC in 5 years



- The agreement grants future need to expand target
- Partners' commitment is the key success factor



# SABIC CONTRACTORS SAUDIZATION PROJECT CONCEPT



- Focuses on having qualified skilled labor force as an outcome
- Capitalizing on strength of each partner
  - SABIC – Project Management
  - RC – Training Provider
  - HRDF – Financial Support

# THE PROJECT GOAL IS TO SAUDIZE 5,000 JOBS THROUGH PHASES UNDER CONTRACTORS



# SABIC CONTRACTORS SAUDIZATION PROJECT PROCESS



- Quality of selected candidates
- Candidates are chosen between 70,000 applicants
- Interviews are conducted in Jubail and Yanbu
- Cooperation with charities to attract jobless talents



- The English language training is conducted in RC institutes.
- Training period is 1 year



- The technical training is conducted in RC institutes.
- Training period is 1 year



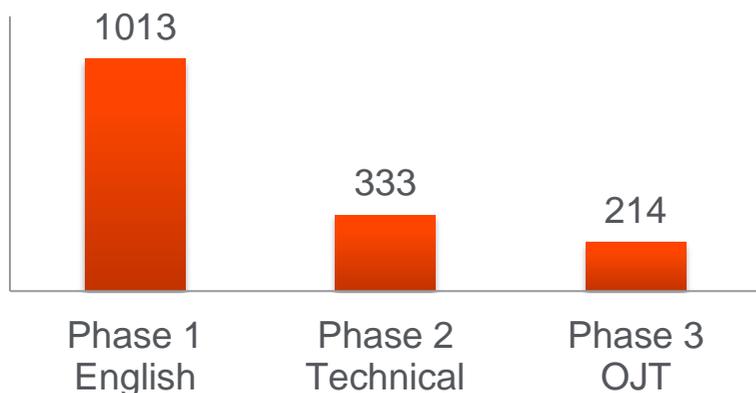
- The on job training is conducted at SABIC affiliates.
- Training can be from 3 to 12 months depending on the nature of the job.



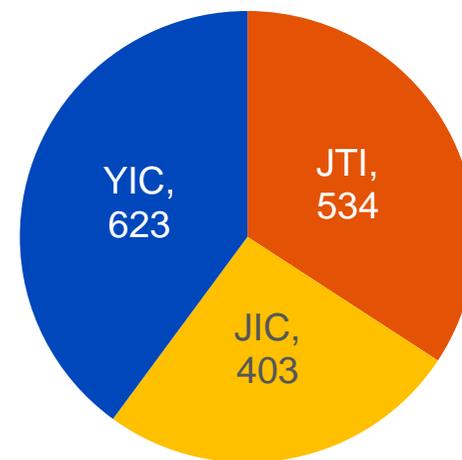
- Contract is signed with one of the contractor companies
- Passing all phases is prerequisite for employment

# PROJECT STATISTICS (1,560 ACTIVE TRAINEES)

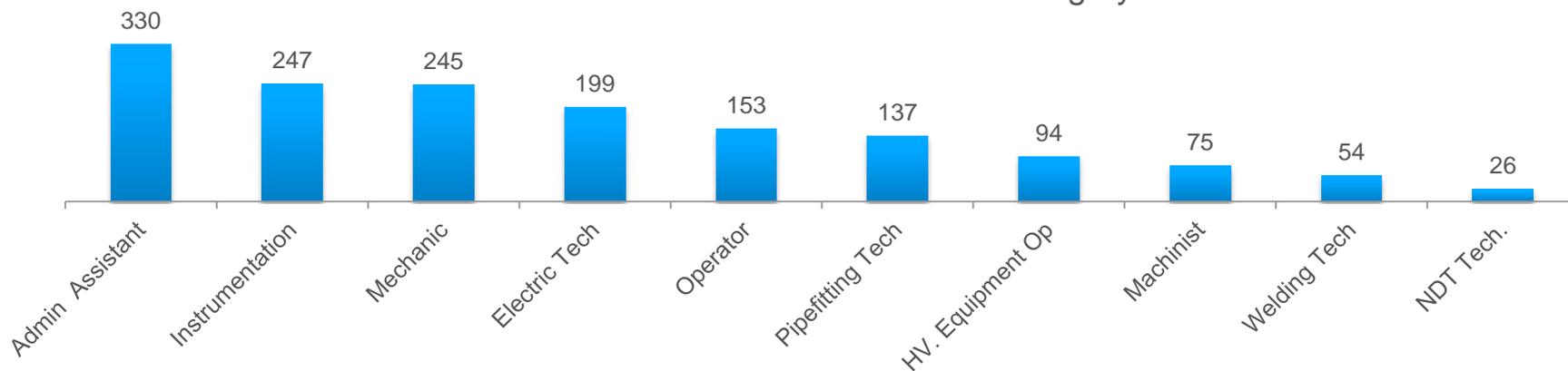
Number of Active Trainees by Training Phases



Active Trainees Per Institute



Number of Active Trainees Per Job Category

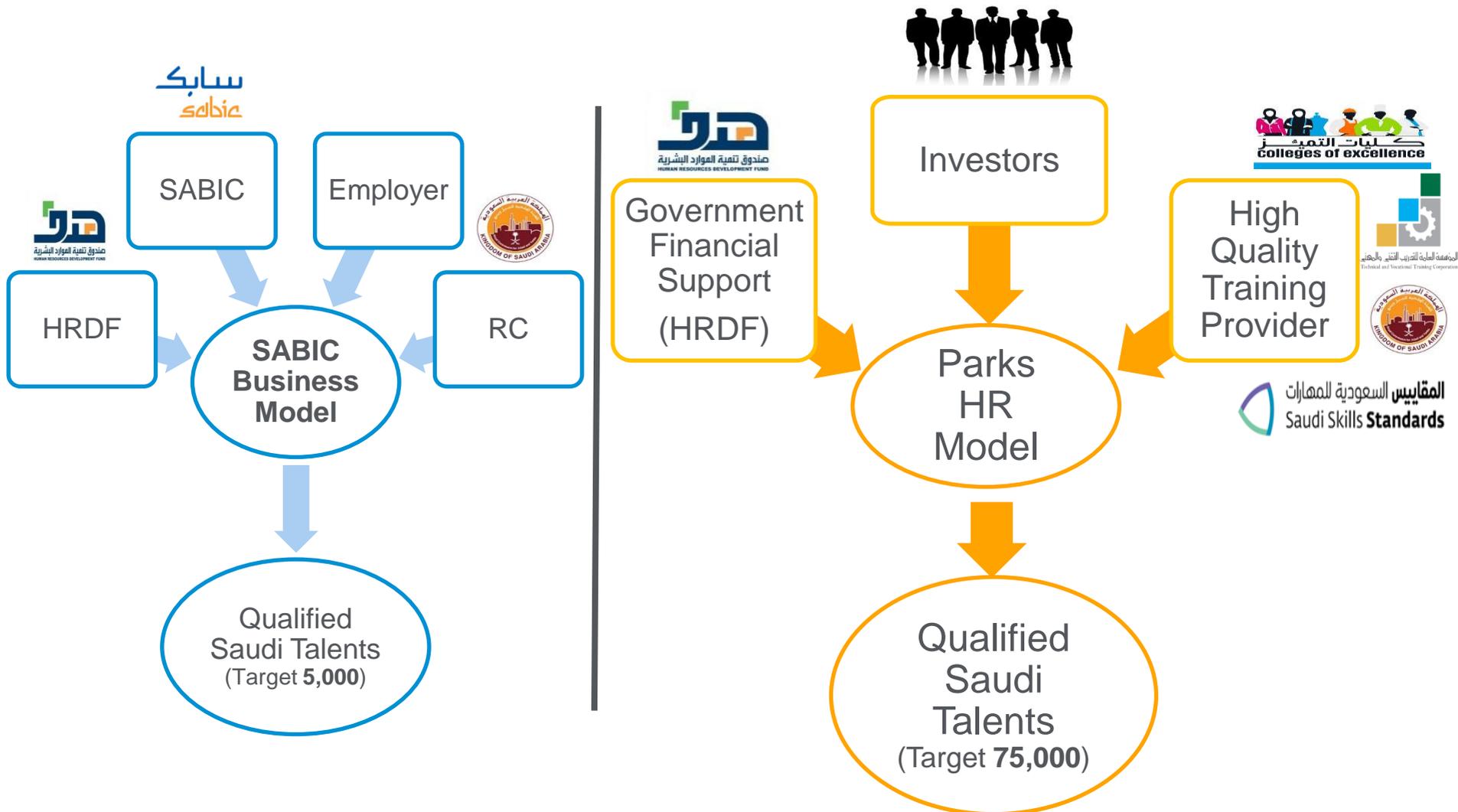


# LOCALIZATION AND INDUSTRIAL PARKS

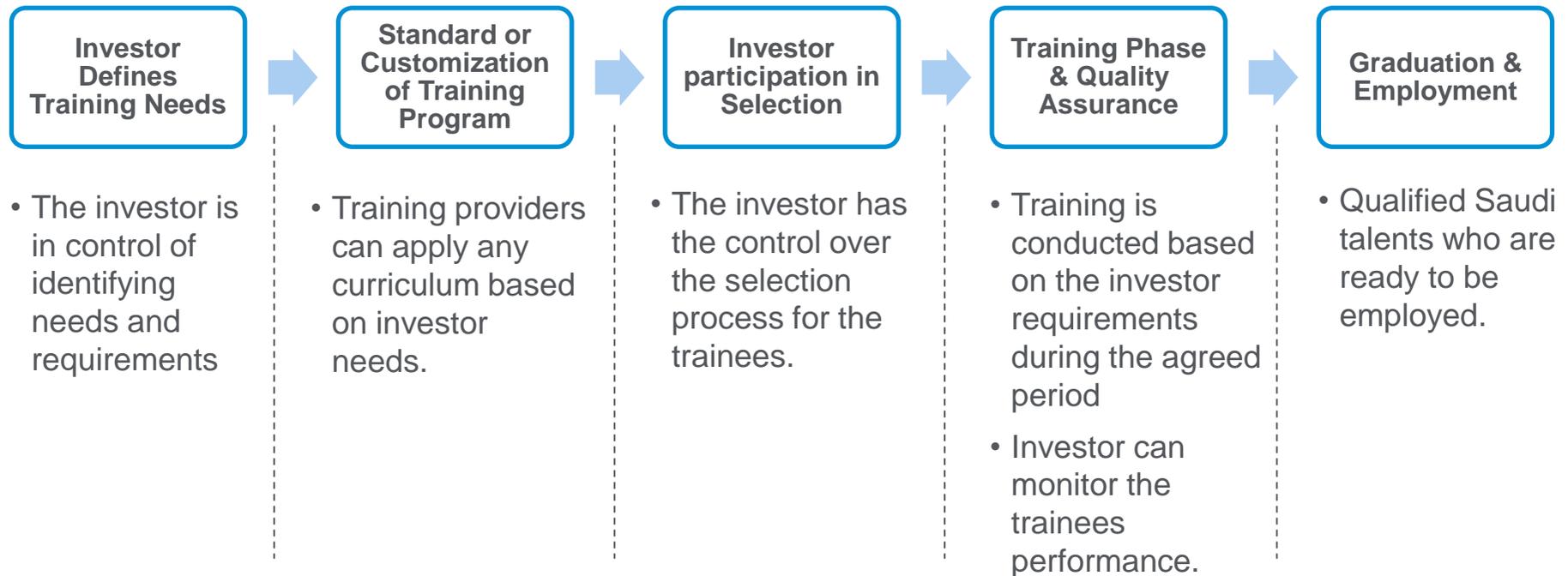
# SPECIALIZED INDUSTRIAL PARKS ENABLE JOBS CREATION

Specialized Park	SABIC's Products	Total number of created Jobs (FTE's)
Rubber	Elastomers	15,000
Personnel Care	Ethox, EOA, 2-EH, LAO, caustic soda, fatty alcohols, fatty acids & PEG's	7,880
Additives	Ethox, EOA, 2-EH, LAO, caustic soda, fatty alcohols, fatty acids & PEG's	11,500
Polyurethane	TDI, MDI, PMDI, Polyether Polyos, Polyester Polyols	10,000
Paints & Coating	BA, MA, MMA, ACN, Styrene, urethane , 2-EHA, urea	16,000
Engineering Polymers (POM/PMMA)	POM & PMMA	5,150
Carbon Composites	CF (Large Tow)	10,000
<b>Total</b>		<b>75,530</b>

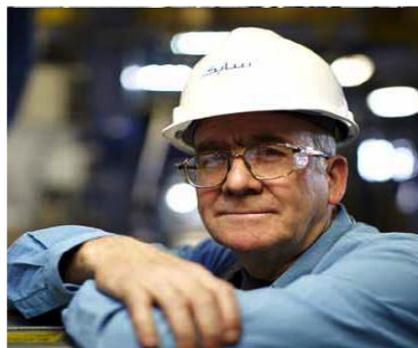
# EXPANDING SABIC BUSINESS MODEL TO LARGER SCALE



# QUALITY TRAINING PROGRAMS TO FULFILL THE PARKS INDUSTRIES NEEDS OF MANPOWER BASED ON TAILORED SPECIFIC PARKS INDUSTRIES NEEDS



# CHEMISTRY THAT MATTERS™



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