

Hafiz Ladha is an Expert Associate Partner in McKinsey & Company's Middle East Office. He is a Leader with the McKinsey Implementation practice, with a focus on organizational transformations serving Family Owned Businesses as well as other public and private sector entities. At McKinsey, Hafiz currently serves clients primarily in the Middle East leading enterprise transformation programs, capability building, and leadership and talent development.

Hafiz has over 20 years of global experience. Before joining McKinsey, Hafiz was a seasoned Finance and Operations executive with over 20 years of international business experience. His formative years were spent with Procter & Gamble, Merrill Lynch, and Deloitte. In 2005, he moved to Dubai to join Future Pipe Industries (FPI), a multi-national family owned business, as the Head of Corporate and Strategic Affairs. He subsequently was appointed to be Group Chief Financial Officer after having taken a lead role in FPI's IPO process. He then joined G4S plc as Regional CFO based in the UAE where he restructured and transformed the business back to profitability.

Hafiz holds an MBA from London Business School and a Bachelors of Applied Science in Systems Design Engineering from the University of Waterloo.